

Occupational Health & Safety Management Policy

Purpose

To prevent harm to our staff, visitors and others who may be affected by our activities.

Commitments

Our commitments can be summarised as follows:

- Maintain and review our Occupational Health & Safety Management System ISO 45001
- Meet all relevant legislation, internationally accepted standards and other health and safety requirements where
 reasonably practical
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health
- To control all our Occupational Health & Safety risks through the hierarchy of risk
- Continually improve our Health & Safety performance and management system
- Practice pro-active management of our processes for safe planning of work
- Communicating all aspects of this policy with all staff
- Focus on our employee's participation in continual improvement actions

Continual Improvement Framework

Within this framework we will determine, set, and review relevant objectives:

Design, installation, and modernisation processes

• To use methods established as safe, including protection using relevant controls

Maintenance and repair processes

• To ensure our engineers remain safe at customer sites and whilst travelling and that users and others near the equipment are protected from harm

Our employees

- Increasing awareness of continual improvement
- Providing relevant skills and information to all who work for us

Communication

• Increasing awareness of safety issues associated with lifts & escalators

<u>Scope</u>

Design, supply, installation, refurbishment, and testing of permanently installed lifts and associated lifting equipment for the transport of passengers and goods, and the maintenance of such lifts, associated lifting equipment and escalators including office administration, site activities and travel to and from those sites within the geographical area of England.

Health & Safety Performance

The indicators we set for our employee, subcontractor, and customer fulfilment processes, determine our performance objective to eliminate hazards and reduce Occupation Health & Safety risks.

Responsibility

The managing director is responsible for implementing and maintaining this policy. Other staff are assigned relevant responsibilities within the management system.

Basis

Occupational Health & Safety Management System ISO 45001 Health & Safety at Work Act 1974 and regulations made under or related to it

Approval

Name:

Jake Elkins

Position: Managing Director

Signature:

Date:

04/01/2024